Position: Summer Camp Counselor
Purpose: To care and provide a safe, friendly, and fun environment for all campers by facilitating activities and actively supervising and engaging campers.
Reports to: Overnight Camp Coordinator/Day Camp Coordinator
Employment Dates: May 22-July 17, 2027

Qualifications:

Required

- Love for kids and the desire and ability to provide safe and enriching experiences for them.
- Maturity in judgment and ability to teach and supervise.
- Willingness to cooperate and live intentionally with a team of peers.
- Be a believer in Jesus Christ and have a desire to share the word and love of God with others.
- Commitment to live out the Mission, Vision, and Values of Gilmont Camp and Conference Center.

Preferred

- Be at least 18 years of age or older.
- Be available for staff training, camps, and an end of camp debrief day.

Essential Tasks

- Walk up to five miles a day (not necessarily consecutively).

Responsibilities:

Camper Engagement and Supervision

- Be responsible for the supervision, direction, and companionship of campers for the duration of their attendance with attention to the following: health, program outcomes, behavior management, group cohesiveness, happiness, cleanliness, safety, character and skill development. This includes, but is not limited to:
    - Consistently and actively monitoring the physical and emotional well being of all campers and providing care, support, and redirection as needed,
    - Sleeping in the cabin with campers during Overnight Camp program,
    - Facilitating activities and conversations that are developmentally and camp appropriate for campers,
    - Teaching and actively participating in daily Bible Studies using provided curriculum,
    - Role-modeling, assisting, and teaching skills in socialization, hygiene, self-advocacy, independence, and other daily living skills,
    - and leading energizers, silly songs, camp prayers, and other activities as needed.
- Enthusiastically promote and actively participate in all camper activities and tasks - except for during your time off.
- Serve as a positive and encouraging role model to all campers in what you say and do - both during camp and after camp is over.

- Welcome and include campers and staff from diverse backgrounds without discrimination.
- Eat breakfast, lunch, and dinner with campers.
- Instruct campers in emergency procedures and situations.

Activity Facilitation

- Work effectively alongside other summer staff and the directors to plan, organize, and implement recreation activities that are appropriate to the environment and participant ages and abilities.
    - Activities all counselors are responsible for include: arts and crafts, hiking, nature activities, sports, archery, axe-throwing, slingshots, games, prayer stations, and teambuilding.
    - Provide appropriate supervision and engagement during activities which require additional certification (zipline, crate stacking, swimming, and canoeing/paddle boarding).
- Prepare, clean, properly store, and oversee the proper use of facilities, equipment, and supplies.

Standards

- Follow all policies and procedures laid out by Gilmont for both staff and campers. This includes upholding all standards set by the State of Texas and the American Camping Association (ACA).
- Treat others with respect, compassion, and inclusion.
- Address issues, concerns, or conflicts promptly and respectfully with the goal of problem-solving practical solutions together.
- Report all accidents, incidents, and disciplinary concerns to the Camp Coordinators and ultimately the Program Director.
- Provide constructive program feedback to the Camp Leadership.
- Problem-solve unexpected changes.
- Other duties as assigned.

Optional

- Serve as a lifeguard during swim and canoe sessions and assist with tracking pool chemicals and maintaining cleanliness. Lifeguard Certification required and additional compensation will be provided.

Gilmont Camp and Conference Center

Mission

Gilmont's mission is to cultivate a safe, sacred space where all are invited to grow closer to God, creation, others, and themselves

Vision

Gilmont's guests will be grounded in creation, filled with wonder, and inspired to glorify God and serve others

Values

Welcoming culture, immersed in creation, wonder-filled play, inspiring stewardship, transforming whole lives